



1. Calling Meeting to Order

Res #241-25 BE IT RESOLVED THAT the meeting be convened at 7:00 p.m. with Mayor Raymond Muirhead in the Chair.

Moved by: M. Sudak **Seconded by:** S. Van Damme

Carried: X **Lost:** ____

2. Roll Call

	<u>Present</u>	<u>Regrets</u>
Muirhead	X	
Kalinowich	X	
Rea	X	
Sudak	X	
Van Damme	X	
YC Boganes	X	

3. Adoption of Agenda

Res #242-25 BE IT RESOLVED THAT the agenda for the regular meeting of October 14, 2025, be adopted as circulated.

Moved by: W. Kalinowich **Seconded by:** D. Rea

Carried: X **Lost:** ____

4. Adoption of Minutes

Res #243-25 BE IT RESOLVED THAT the minutes for the regular meeting of September 15, 2025, special meeting of September 22, 2025, and the Joint Committee Meeting of September 22, 2025 be adopted as circulated.

Moved by: M. Sudak **Seconded by:** S. Van Damme

Carried: X **Lost:** ____

5. Planning

7:00 – Daycare variation

Res #244-25 BE IT RESOLVED THAT Council adjourn the regular meeting in order to conduct a public hearing regarding amended zoning by-law 06-2025.

Moved by: W. Kalinowich **Seconded by:** M. Sudak

Carried: X **Lost:** ____

There were no objections.

Res #245-25 BE IT RESOLVED THAT Council adjourn the public hearing and reconvene the regular meeting of Council.

Moved by: S. Van Damme **Seconded by:** D. Rea

Carried: X **Lost:** ____

6. Delegation

7:05 – Habitat for Humanity – Marilyn Crewe and John Lavich

Habitat for Humanity Neepawa Chapter would like to partner with the Town of Carberry and build a Habitat home in Carberry. Collaboration starts with generating interest for the project, securing land and raising funds. A meeting to recruit interested residents and businesses will be arranged at the Drop In.

7:20 – Christmas in Carberry Committee - Tyson Boychuk

1st Annual Carberry Christmas Kickoff planned for November 28th and 29th.

7. Finance and Accounts

a. *Finance Report*

Res #246-25 BE IT RESOLVED THAT Council accept the Finance Report, as presented.

Moved by: M. Sudak **Seconded by:** S. Van Damme

Carried: X **Lost:** ____

b. *Financial Statements*

Res #247-25 BE IT RESOLVED THAT the Financial Statement for September 2025 be received by council.

Moved by: W. Kalinowich **Seconded by:** M. Sudak

Carried: X **Lost:** ____

Res #248-25 BE IT RESOLVED THAT the accounts, cheque no. 16346 to cheque no. 16438 totaling \$231,376.13, Electronic payments of \$127,603.25 and direct withdrawals of \$807,897.90 be approved for payment.

Moved by: M. Sudak **Seconded by:** W. Kalinowich

Carried: X **Lost:** ____

c. *TOC and NCL Joint Account 9 Month Review – as presented*

d. *2024 Audit - -as presented*

Res #249-25 BE IT RESOLVED THAT Council accept the 2024 audited financial statements as prepared by Exchange Group.

Moved by: S. Van Damme **Seconded by:** D. Rea

Carried: X **Lost:** ____

8. By-laws

a. *Zoning By-law Amendment – New Daycare*

Res #250-25 BE IT RESOLVED THAT By-law 06/2025, being an amendment to Zoning By-law 13/2022 to allow Daycares as permitted use in the OS (Open Space) Zone, hereby be read a second time.

Moved by: W. Kalinowich **Seconded by:** M. Sudak

Carried: X Lost: ___

Res #251-25 BE IT RESOLVED THAT 06/2025, being an amendment to Zoning By-law 13/2022 to allow Daycares as permitted use in the OS (Open Space) Zone, hereby be read a third time and signed by the Mayor and CAO, sealed, and become Law.

Moved by: S. Van Damme **Seconded by:** M. Sudak

Recorded Vote:

	For:	Against:	Abstain:
Muirhead, R	x		
Kalinowich, W	x		
Rea, D	x		
Sudak, M	x		
Van Damme, S	x		

Carried: X Lost: ___

b. *Traffic By-law – Amended*

Res #252-25 BE IT RESOLVED THAT By-law 17/2025, being a by-law to amend the Town of Carberry Traffic By-law, hereby be read a first time.

Moved by: S. Van Damme **Seconded by:** W. Kalinowich

Carried: X Lost: ___

c. *Outdoor Lighting and Control Light Pollution By-law*

Res #253-25 BE IT RESOLVED THAT By-law 14/2025, being a by-law to regulate outdoor lighting and control light pollution for the Town of Carberry, hereby be read a second time.

Moved by: M. Sudak **Seconded by:** D. Rea

Carried: ___ Lost: X

d. *Procedural By-law – Move Council Meetings to 17:30PM*

Res #254-25 BE IT RESOLVED THAT By-law 16/2025, being a by-law to regulate the proceedings and conduct of Council, hereby be read a second time.

Moved by: M. Sudak **Seconded by:** S. Van Damme

Carried: X Lost: ___

Res #255-25 BE IT RESOLVED THAT By-law 16/2025, being a by-law to regulate the proceedings and conduct of Council, hereby be read a third time and signed by the Mayor and CAO, sealed, and become Law.

Moved by: D. Rea **Seconded by:** S. Van Damme

Recorded Vote:

	For:	Against:	Abstain:
Muirhead, R	x		
Kalinowich, W	x		
Rea, D	x		
Sudak, M	x		

Van Damme, S x

Carried: X **Lost:** ____

9. Unfinished Business

a. *Resolutions from the Joint Committee*

i. *Signing authority for CPCC accounts*

Res #256-25 BE IT RESOLVED THAT the Joint Committee authorize Mayor Ray Muirhead and Callie Sudak to have signing authority on the Carberry Plains Community Centre bank account number 20106183, held at Westoba Credit Union, Carberry Branch.

AND FURTHER BE IT RESOLVED THAT the Joint Committee authorize the removal of Grady Stephenson and Jamie Smart as signing authorities.

Moved by: S. Van Damme **Seconded by:** W. Kalinowich

Carried: X **Lost:** ____

ii. *Casual or Seasonal Rink Employee*

Res #257-25 BE IT RESOLVED THAT council approve Option 1 of the proposal for a seasonal casual worker for the rink during the winter months.

Moved by: M. Sudak **Seconded by:** D. Rea

Carried: X **Lost:** ____

b. *Hire Seasonal Employee*

Res #258-25 BE IT RESOLVED THAT Council hire Alex Prodan as a joint Seasonal Employee effective October 10, 2025, at the compensation rate outlined in the employment agreement.

Moved by: W. Kalinowich **Seconded by:** M. Sudak

Carried: X **Lost:** ____

c. *Hire Manager Joint Services*

Res #259-25 BE IT RESOLVED THAT Council hire Bill Syrik as a Manager Joint Services effective October 27, 2025, at the compensation rate outlined in the employment agreement.

Moved by: D. Rea **Seconded by:** M. Sudak

Carried: X **Lost:** ____

10. General Business

a. *Authority for Project Manager*

Res #260-25 BE IT RESOLVED THAT Council authorize Stefanie Lynch, Project Manager for the Lagoon Expansion Project, to make decisions on behalf of Council pertaining to the lagoon project up to a maximum expenditure of ten thousand dollars (\$10,000).

Moved by: S. Van Damme **Seconded by:** W. Kalinowich

Carried: X **Lost:** ____

b. *Grant to Prairie Harvest Festival*

Res #261-25 BE IT RESOLVED THAT Council provide a one-time grant of \$425 to the Prairie Harvest Festival Committee in lieu of reduced facility rental fees for Prairie Harvest Festival.

Moved by: M. Sudak **Seconded by:** D. Rea

Carried: X **Lost:** ____

c. *Committees of Council*

Res #262-25 BE IT RESOLVED THAT Council approve the proposed changes to the Committees of Council.

AND FURTHER BE IT RESOLVED THAT these changes shall take effect immediately and be reflected in all relevant documentation and communications.

Moved by: D. Rea **Seconded by:** S. Van Damme

Carried: X **Lost:** ____

d. *Westoba Credit Union Tender Renewal*

Res #263-25 BE IT RESOLVED THAT Council approve the Westoba Credit Union Tender renewal for day-to-day banking services for a term of 12 months, as presented.

Moved by: M. Sudak **Seconded by:** S. Van Damme

Carried: X **Lost:** ____

e. *AMM Fall Convention*

Res #264-25 BE IT RESOLVED THAT Council approve attendance of all of Council and the CAO at the Association of Manitoba Municipalities Fall convention in Winnipeg, November 25 – 27, 2025, with costs including registration, accommodations, mileage and meals.

Moved by: M. Sudak **Seconded by:** D. Rea

Carried: X **Lost:** ____

f. *Daycare Sewer Quote*

The quote received was larger than expected. Council decided to discuss in camera.

g. *Landlocked Property .25 Acres, 7-1680, Roll 50500*

A resolution was passed in 2023 stating the land would be sold by tender. Council advised to proceed with the tender as planned.

h. *AMM Alcohol Policy Suggestion*

Council would like to adopt a Town specific version of this alcohol policy at their November meeting. The CAO will prepare the documents.

i. *Dumpsters*

The misuse of town dumpsters by the public remains an ongoing concern. Council has directed the CAO to engage with business owners who utilize these dumpsters to develop a plan that includes removing the majority of them and ensuring the remaining units are properly secured and housed.

j. *Office HVAC Unit Quote for 44 Main Street*

Res #265-25 BE IT RESOLVED THAT Council approves the quote submitted by Sandhills Electric for the supply and installation of a new HVAC Unit for 44 Main Street, as presented.

Moved by: M. Sudak **Seconded by:** S. Van Damme

Carried: X **Lost:** ____

k. *Financial Administrator – attend Finance and Administration Boot Camp October 29-31, 2025*

Res #266-25 BE IT RESOLVED THAT Council approve Financial Administrator, Tamara Klippenstein, to attend MMA's Boot Camp 1.0, October 29th through to October 31st, 2025.

AND FURTHER BE IT RESOLVED THAT all expenses for registration and meals be compensated at the approved rates, with the understanding that the company vehicle shall be used if available; otherwise, mileage will be reimbursed.

Moved by: M. Sudak **Seconded by:** W. Kalinowich

Carried: X **Lost:** ____

11. Reports

- a. *Youth Councillor Report – as reported*
- b. *CAO Report – as reported*
- c. *Assistant CAO Report – as reported*
- d. *Public Works Report – as reported*
- e. *Lagoon Project Manager Report – as reported*
- f. *Committee Reports*
 - i. *Protective Services – new used truck purchased, totes of foam donated, developing into a training hub for area.*
 - ii. *Public Works – busy with fall cleanup and repairs and maintenance at the lagoon.*
 - iii. *Buildings*
 - iv. *Waste Management – Meeting Monday, Oct 20, looking into garbage crusher*
 - v. *Archives – Wop May plaque going up, McCain's plaque has been unveiled.*
 - vi. *Rec/Arts Council – piano classes are full, Handmade Market November 15th, Halloween Dance Oct 31st – needs volunteers.*
 - vii. *Cemetery – Meeting Thursday, Oct 16, thank you to the Hardy family for recent generous donation.*

- viii. *Museum – Meeting Thursday, October 16, busy planning construction of their implement shed.*
- ix. *Handivan/Seniors – rental rates increasing for outside users.*
- x. *Library – possible grant option to help pay for ramp repair, committee would like list of employees they can contact in need of assistance.*
- xi. *Health Action - \$6,000 was raised at the recent Rummage Sale.*
- xii. *Planning – Meeting Thursday, October 16*
- xiii. *Whitemud*
- xiv. *Daycare*
- xv. *Drop-in*
- xvi. *Splash Park*
- xvii. *White House – siding renovation starting this week.*

Res #267-25 BE IT RESOLVED THAT all reports be received by Council, as provided or presented.

Moved by: M. Sudak **Seconded by:** S. Van Damme

Carried: X **Lost:** ____

12. Communications

<u>From</u>	<u>Subject</u>
WMRL	Board Minutes and 2026 Budget
MB Transport & Infrastructure	Safety Fitness Cert Renewal Process
CAMRT-MB	Medical Radiation Technologist Week Nov 2-8
MB Mun & Northern Relations	Meeting Availability at Convention
Cnd Union Postal Workers	Mandate Review Oct 2025 to Mar 2026
Carberry Chamber	Annual Trade Show Nov 4 th 1-4PM & Events Calendar

Res #268-25 BE IT RESOLVED THAT all correspondence be received by Council.

Moved by: S. Van Damme **Seconded by:** M. Sudak

Carried: X **Lost:** ____

13. Around the Table

Councilor Sudak

- Is extremely disappointed in individuals abusing the dumpsters.
- Halloween night is coming: be aware of children out that night and children are encouraged to wear a light.

Councilor Rea

- Concerned about condition and vacancy of properties belonging to Manitoba Housing. Councilor Sudak offered to look into a contact to speak to at the AMM Convention.
- Commissionaires presence required more often. Suggestion was given to have them come on a weekly basis for a term.

Councilor Van Damme

- Would like to remind parents to visit the Manor or Smith Block on Halloween night with your children. Seniors gather in a common room to hand out candy and love seeing the little ones in their costumes.

Mayor Muirhead

- Dr Maharajh plans to set up his prostate equipment at Super Thrifty Pharmacy. Renovations are required before they can open. A health clinic is still the desired location down the road.
- Gave updates on a recent visit with Glen Simard inquiring about code of conduct, amalgamation and conflict of interest.
- Spoke with Roger Bosnick about the history, cost and size of our pending lagoon expansion hoping to find more information about why we are expected to construct such a large and costly additional cell. He was forwarded to Abbey Bingham and we are setting up a meeting with her to discuss our options. It was suggested we contact Water Services Board for a grant to help offset the cost of the expansion. CAO McConnell will investigate.

14. In Camera

Res #269-25 BE IT RESOLVED THAT Council move in camera under Section 152(3)(b)(ii) of the *Municipal Act* to discuss personnel matters.

Moved by: M. Sudak **Seconded by:** W. Kalinowich

Carried: X **Lost:** ___

Res #270-25 BE IT RESOLVED THAT Council move out of in-camera and resume the regular meeting.

Moved by: M. Sudak **Seconded by:** S. Van Damme

Carried: X **Lost:** ___

15. Adjournment

Res #271-25 BE IT RESOLVED THAT the regular meeting of council now adjourns at 10:21 pm.

Moved by: W. Kalinowich **Seconded by:** D. Rea

Carried: X **Lost:** ___

Raymond Muirhead
Mayor

Teresa McConnell
CAO