



**1. Calling Meeting to Order**

**Res #114-26** BE IT RESOLVED THAT the meeting be convened at 5:30 PM with Mayor Raymond Muirhead in the Chair.

**Moved by:** S. Van Damme    **Seconded by:** W. Kalinowich

**Carried**

**2. Roll Call**

	<u>Present</u>	<u>Regrets</u>
Muirhead	X	
Kalinowich	X	
Rea	X	
Van Damme	X	
Dobbin-Waters	X	
McConnell	X	
YC Boganes		

**3. Adoption of Agenda**

**Res #115-26** BE IT RESOLVED THAT the agenda for the regular meeting of May 12, 2026, be adopted as circulated.

**Moved by:** L. Dobbin-Waters    **Seconded by:** D. Rea

**Carried**

**4. Adoption of Minutes**

**Res #116-26** BE IT RESOLVED THAT the minutes for the regular meeting of April 14, 2026, Special Meeting of May 4, 2026 and the Joint Committee Meeting of April 27, 2026 be adopted as circulated.

**Moved by:** S. Van Damme    **Seconded by:** W. Kalinowich

**Carried**

**5. Delegation**

5:35 – Amy Denbow, Tax Impact and review of the 2027 reassessment

- 2027 is a reassessment year and is based on property values as of April 1, 2025 using sales data and inspections.
- Reassessment does not determine property taxes directly. Taxes depend on
- Property tax values increased on average: 11% provincially, 10.4% in rural areas, and 10.6% in Carberry.
- Assessment notices have been mailed, open house is June 23, appeal deadline is Sept 28, Board of Revision October 13.

5:50 – Amanda Dane, Joni Smyth - Prairie Harvest Festival Committee

- Request for road and park closures for Aug 21 to 22.
- No even security planned, except the Legion will provide security for outdoor bar area.
- Lots of events planned and there has been interest in sponsoring specific events.

**Res #117-26** BE IT RESOLVED THAT Council approve the temporary closure of the following:

- Main Street from 3<sup>rd</sup> Avenue to 4<sup>th</sup> Avenue,

- 4<sup>th</sup> Avenue from Toronto Street to Simcoe Street, and
  - The parking lot at the end of Main Street
- on August 21<sup>st</sup> from 10 PM through to August 22<sup>nd</sup>, 2026, to 11:59 pm for the purpose of hosting the Prairie Harvest Festival;

AND FURTHER BE IT RESOLVED THAT such approval is conditional upon the organizers providing: confirmation of liability insurance, a business plan and financial plan.

**Moved by:** S. Van Damme    **Seconded by:** W. Kalinowich

**Carried**

6:05 – Harold Tolton and Jessie Van Den Bosch

- Delegation requested to relocate a spring bedding plant sale to a residential (RG) property after losing their usual site.
- The Town stopped the relocation due to zoning, traffic, parking, and emergency access concerns; proponents believed they were compliant based on prior inquiries and examples elsewhere.
- Council upheld the refusal for the residential site but acknowledged the value of the business to the community.
- An alternative temporary location on Town land near Fourth Avenue and the rail tracks (by the pump house) was identified as an option.

## 6. Finance and Accounts

### a. *Finance Report*

**Res #118-26** BE IT RESOLVED THAT Council accept the Finance Report, as presented.

**Moved by:** D. Rea    **Seconded by:** S. Van Damme

**Carried**

### b. *Financial Statements*

**Res #119-26** BE IT RESOLVED THAT the Financial Statement for April 2026 be received by council.

**Moved by:** D. Rea    **Seconded by:** L. Dobbin-Waters

**Carried**

**Res #120-26** BE IT RESOLVED THAT the accounts, cheque no. 16886 to cheque no. 16954 totaling \$406,419.82, Electronic payments of \$138,418.06, and direct withdrawals of \$54,394.71, be approved for payment.

**Moved by:** W. Kalinowich    **Seconded by:** L. Dobbin-Waters

**Carried**

## 7. By-laws

### a. *2026 Financial Plan*

**Res #121-26** BE IT RESOLVED THAT By-law 02/2026, being a by-law to establish Rates of Taxation for 2026, hereby be read a second time.

**Moved by:** S. Van Damme    **Seconded by:** W. Kalinowich

**Carried**

**Res #122-26** BE IT RESOLVED THAT By-law 02/2026, being a by-law to establish Rates of Taxation for 2026, hereby be read a third time and signed by the Mayor and CAO, sealed, and become Law.

**Moved by:** W. Kalinowich    **Seconded by:** S. Van Damme

**Recorded Vote:**

	<b>For:</b>	<b>Against:</b>	<b>Abstain:</b>
Muirhead, R.	x		
Kalinowich, W.	x		
Rea, D.	x		
Van Damme, S.	x		
Dobbin-Waters, L.	x		

**Carried**

**8. Unfinished Business**

*a. Cby Men’s Curling Club – Sponsorship for Derek Samagalski*

**Res #123-26** BE IT RESOLVED THAT Council rescind Resolution No. 99-26, which sponsored Derek Samaglaski’s induction into the Manitoba Curling Hall of Fame.

WHEREAS the required sponsorship for the induction had already been secured by Curl Carberry.

**Moved by:** S. Van Damme    **Seconded by:** L. Dobbin-Waters

**Carried**

*b. Old Bank Update*

- owners of the property confirmed that demolition and further inspections of the building will continue this spring.

*c. Resolutions from Joint Meeting*

*i. Officially Hire Local Link Consulting Inc. as PM for Campground Project*

**Res #124-26** BE IT RESOLVED THAT Council approve hiring Local Link Consulting Inc. as our project manager for the Campground Project.

**Moved by:** W. Kalinowich    **Seconded by:** S. Van Damme

**Carried**

*ii. Director of Leisure Services Title*

**Res #125-26** BE IT RESOLVED THAT Council approve renaming the current title of Director of Leisure Services to Manager of Arts and Recreation, effective April 27, 2026;

AND THAT administration be authorized to update all relevant documents and materials to reflect this change.

**Moved by:** L. Dobbin-Waters    **Seconded by:** D. Rea

**Carried**

*iii. Pool Policy*

**Res #126-26** BE IT RESOLVED THAT Council approve the updated pool policy, as presented.

**Moved by:** S. Van Damme    **Seconded by:** W. Kalinowich

**Carried**

*iv. Hire Campground Attendant*

**Res #127-26** BE IT RESOLVED THAT Council approve the hiring of Brad Snyder and Bernice Snyder as Seasonal Campground Attendants, effective on a start date to be determined;

AND BE IT FURTHER RESOLVED THAT the wage rate for each position be approved in accordance with the terms outlined in the Seasonal Campground Attendant employment agreement;

**Moved by:** D. Rea    **Seconded by:** S. Van Damme

**Carried**

*v. Canada Day BBQ*

**Res #128-26** BE IT RESOLVED THAT Council approve sponsoring the Canada Day BBQ at the pool through purchases of supplies required for the event, including but not limited to burgers, hot dogs, buns, chips and pop up to a total budget of \$600.00.

AND FURTHER BE IT RESOLVED THAT costs be shared 50/50 with the Municipality of North Cypress-Langford.

**Moved by:** W. Kalinowich    **Seconded by:** L. Dobbin-Waters

**Carried**

*vi. Fire Wages*

**Res #129-26** BE IT RESOLVED THAT Council hereby approves that wage rates for members of the Carberry North Cypress-Langford Fire Department be set in accordance with the Office of the Fire Commissioner (OFC) rate structure.

AND FURTHER BE IT RESOLVED THAT the approved OFC-guided wage rates be applied retroactively to January 1, 2026.

AND FURTHER BE IT RESOLVED THAT the Fire Department meeting attendance be compensated at the OFC hourly rate, to a maximum of two (2) hours per meeting.

**Moved by:** D. Rea    **Seconded by:** S. Van Damme

**Carried**

*d. Donation/Grant Policy Review*  
- Tabled to the June meeting.

**9. General Business**

*a. Employee Blue Cross Refund*

**Res #130-26** BE IT RESOLVED THAT Council approve refunds of Blue Cross premiums to staff, as presented.

**Moved by:** W. Kalinowich    **Seconded by:** L. Dobbin-Waters

**Carried**

*b. Animal Control Proposal – Pigeon Control*

- Council is not prepared to entertain this proposal at this time.

*c. Community Focus Group Dates*

- June 6<sup>th</sup> at the Carberry Community Hall at 1:00 PM to 3:30 PM has been booked for the event.

*d. Hire Transfer Station Employee*

**Res #131-26** BE IT RESOLVED THAT Council hire Christine Robinson as a Transfer Station Employee, effective May 20, 2026.

**Moved by:** D. Rea    **Seconded by:** L. Dobbin-Waters

**Carried**

*e. Hire Green Team Employees*

**Res #132-26** BE IT RESOLVED THAT Council approve the hiring of the following Green Team Staff:

- P&R - Madden Lavergne, commencing employment on May 11, 2026
- P&R - Colton Knox, commencing employment on May 4<sup>th</sup>, 2026
- Public Works - Alex Prodan, commencing employment on May 4<sup>th</sup>, 2026

AND FURTHER BE IT RESOLOVE THAT these positions shall be subject to the terms and conditions as outlined in the Green Team grant agreement, Municipalities employment policies and approved budget.

**Moved by:** S. Van Damme    **Seconded by:** W. Kalinowich

**Carried**

*f. Request for Support*

*i. Temporary Foreign Worker (TFW)*

**Res #133-26** WHEREAS the rural economies of Canada and Manitoba contribute significantly to both Canada and the Province;

AND WHEREAS rural Manitoba, like many of its counterparts across Canada, has experienced significant, and at times debilitating, labour shortages for the past decade and longer;

AND WHEREAS the Government of Canada's "Temporary Foreign Worker" (TFW) program has been a vital contributor to the viability and sustainability of rural communities, businesses, and industries, in reducing these labour gaps;

THEREFORE BE IT RESOLVED THAT the Council of the Town of Carberry requests the Association of Manitoba Municipalities (AMM) petition or lobby the Governments of Canada and Manitoba be petitioned to:

1. extend current permitted TFW employees for another year, regardless of sector; AND
2. extend the Temporary Foreign Worker program indefinitely, or until Canada and Manitoba develop a long-term solution to the chronic labour shortages in rural Manitoba, preserving the rural economy, enhancing the vitality of rural communities, and offer a realistic and reasonable pathway to permanent residency.

**Moved by:** S. Van Damme    **Seconded by:** L. Dobbin-Waters

**Carried**

*ii. Assiniboine River Basin Initiative (ARBI)*

**RES # 134-26** WHEREAS the former board known as Assiniboine River Basin Initiative (ARBI) was instrumental in working collaboratively and addressing major flooding issues with Saskatchewan and North Dakota on shared waterways, primarily the Assiniboine, Souris and Qu'Appelle rivers;

WHEREAS the board known as ARBI was established where stakeholders work together to achieve basin wide comprehensive integrated watershed actions that will benefit current and future generations;

WHEREAS ARBI mission was to create a resilient Assiniboine River Basin where all residents can adapt to change and achieve environmental, social and economic sustainability for all residents through collaborative actions across the basin;

WHEREAS post historic floods of 2011 and 2014 this board was created with a 51 member board that advised on 162,000 sq miles and a population of over 1.5 million covering flood forecasting, water storage, drainage practices, upgrading mitigation infrastructure;

WHEREAS funding (\$50,000) from Manitoba was cancelled and this lead to the demise of the board, despite several positives, and progressive steps;

WHEREAS the land scape has changed and smaller tributaries are now flowing faster creating artificial and natural flooding where as the new norm is unpredictable;

WHEREAS the Board can focus on replanting of trees and natural habitats, the need for water retention for human consumption, agricultural and industrial needs, aquatic life, recreation and sustainability;

THEREFORE IT BE RESOLVED THAT the Council of the Town of Carberry requests the Association of Manitoba Municipalities (AMM) lobby the Provincial government to reestablish ARBI for the 2027 year, with unpredictable storms, excessive drainage (illegal and legal) and before mentioned areas of concern, the need for those closest to the effective areas need to be engaged and have a voice.

**Moved by:** W. Kalinowich    **Seconded by:** D. Rea

**Carried**

*iii. Primary Care Paramedics (PCP) Training*

**RES # 135-26** WHEREAS Emergency Medical Services in Western Manitoba remain in crisis, with a reported 43% vacancy rate for Shared Health Primary Care Paramedics (PCPs), and ambulance response times well above the 30-minute target, often ranging from one to two hours. This crisis is also leading to ambulance shortages in the City of Brandon.

WHEREAS Rural communities expect and deserve the same level of care available in urban centres, where response to emergency medical calls by fully-trained paramedics is the norm; and while this remains the ultimate goal, achieving it will require significant provincial investment to train, recruit and retain PCPs;

WHEREAS The AMM passed a resolution in Fall 2025 to advocate for the expansion of PCP training and resources for rural and Northern students in order to fix the paramedic staffing crisis, including the development of a training and employment model to hire PCP trainees and support them through their training from Emergency Medical Responder (EMR) to PCP;

WHEREAS The Manitoba Government has committed to supporting EMRs to upgrade their skills to become PCPs, and to help recruit and retain more paramedics province wide;

WHEREAS In 2022 The Manitoba Government along with the College of the Paramedics increased the required training hours for Emergency Medical Responders (EMRs) to 312 hours from the previous 120 hours, creating a significant barrier to entry into the profession and limiting the growth of the workforce;

WHEREAS The Manitoba First Responder (MFR) program has been well received in the regions where it operates; MFR's are not paramedics and do not have the qualifications required to staff an ambulance, reinforcing the need for a sustainable paramedic workforce strategy;

THEREFORE IT BE RESOLVED THAT the Council of the Town of Carberry requests the Association of Manitoba Municipalities (AMM) continue lobbying the Manitoba Government to implement a new training and employment model whereby each vacant PCP position in the Province results in the immediate hiring of a trainee who will begin formal PCP education; be supported through mentorship, paid training and part-time work opportunities; and commit to a return-of-service agreement to ensure long-term staffing stability in rural communities, similar to the successful BC model; and

BE IT FURTHER RESOLVED THAT the AMM lobby the Provincial government to engage the College of Paramedics to revisit the curriculum and be flexible on the 312 required EMR training hours so that more PCP trainees can be recruited and rural Manitoba can get more ambulances on the road sooner; and

BE IT FURTHER RESOLVED THAT while it is recognized that the goal is to have the highest trained paramedic possible, the current service gaps require practical approach to ensure residents receive timely emergency response, stabilization, and transport to hospital care; and that the AMM having heard from its rural municipalities, fully supports these initiatives.

**Moved by:** L. Dobbin-Waters    **Seconded by:** S. Van Damme

**Carried**

*iv. Interfacility Transfers on Rural Emergency Medical Services (EMS)*

**RES #136-26** WHEREAS Shared Health has implemented a directive requiring Rural Emergency Medical Services (EMS) units to complete Priority 2 interfacility transfers without ensuring minimum local ambulance coverage;

AND WHEREAS this may result in communities being left without adequate emergency response capacity, particularly in rural and regional areas;

AND WHEREAS data indicates that ambulance services in regions such as Prairie Mountain Health are already operating at or beyond capacity, with significant staffing shortages and vacancy rates impacting service delivery;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Town of Carberry requests the Association of Manitoba Municipalities (AMM) to lobby to the Province of Manitoba and Shared Health to:

1. Review and amend the directive to ensure minimum ambulance coverage is maintained within each service area;

2. Incorporate local EMS operational input into dispatch and transfer decisions; and
3. Address EMS staffing shortages to support sustainable service delivery.

**Moved by:** W. Kalinowich    **Seconded by:** D. Rea

**Carried**

*v. Gopher Control*

**RES #137-26** WHEREAS gopher infestations continue to cause significant crop damage, increase operational costs, and pose safety risks to livestock due to unstable grounds conditions;

AND WHEREAS strychnine-based pest control products are currently restricted under federal regulations administered by Health Canada and are not available for use in Manitoba;

AND WHEREAS a recent time-limited emergency authorization has been granted for controlled use of strychnine in Alberta and Saskatchewan, creating unequal access to effective pest control tools and placing Manitoba producers at a competitive and economic disadvantage;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Town of Carberry requests the Association of Manitoba Municipalities (AMM) to lobby the Province of Manitoba to:

1. Advocate to the federal government and Health Canada to expand the current emergency authorization, or establish a similar approval framework, to include Manitoba producers; and
2. Engage with AMM and relevant stakeholders to promote equitable and consistent access to effective gopher control tools across the Province.

**Moved by:** S. Van Damme    **Seconded by:** W. Kalinowich

**Carried**

*vi. Accessible Financing Tools for Rural Entrepreneurs*

**RES #138-26** WHEREAS rural communities rely on small businesses and local entrepreneurs to sustain economic growth, population retention, and essential services;

AND WHEREAS individuals in rural municipalities-particularly young entrepreneurs and new business owners-are increasingly unable to secure financing due to stringent lending requirements, including high equity thresholds and risk-averse banking practices;

AND WHEREAS this lack of access to capital is creating significant barriers to business succession, new business development, and local investment, ultimately threatening the long-term viability of rural communities;

AND WHEREAS traditional financial institutions are reducing their rural presence and limiting flexible lending options tailored to small or emerging markets;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Town of Carberry call upon the Association of Manitoba Municipalities (AMM) to lobby both Provincial and Federal Governments to work with financial institutions and economic development agencies to develop and expand accessible financing tools for rural entrepreneurs, including loan guarantees, and flexible lending criteria;

AND BE IT FURTHER RESOLVED THAT AMM lobby to advocate for policies that incentivize financial institutions to increase rural lending and support business succession and startup opportunities in small communities.

**Moved by:** L. Dobbin-Waters **Seconded by:** S. Van Damme

**Carried**

## **10. Reports**

- a. *Youth Councillor Report – as presented*
- b. *CAO Report – as presented*
- c. *ACAO – as presented*
- d. *Public Works Report – as presented*
- e. *Committee Reports*
  - i. *Protective Services – provided from joint meeting*
  - ii. *Buildings – Cby Memorial Hall has had a huge makeover, not much construction happening at the Library yet.*
  - iii. *Waste Management – new employee starting next week.*
  - iv. *Evergreen Environmental – proposal will go to provincial government for funding of new shredder.*
  - v. *Archives – provided from joint meeting*
  - vi. *Arts Council/Recreation – provided from joint meeting*
  - vii. *Cemetery – provided from joint meeting*
  - viii. *Museum – new structure planned to be ready for Aug 22*
  - ix. *Handivan/Seniors – provided from joint meeting*
  - x. *Library – provided from joint meeting*
  - xi. *Health Action – provided from joint meeting*
  - xii. *Planning – next meeting is Thursday, May 14*
  - xiii. *Whitemud – videos available online*
  - xiv. *Daycare – provided from joint meeting. Subdivision has been approved, approval at land titles is next.*
  - xv. *Drop-in – new lighting and carpet in the entry installed.*
  - xvi. *Splash Park– provided from joint meeting. Hoedown cancelled and committee taking 2026 off fundraising while they wait for the feasibility study.*
  - xvii. *White House – provided*

**Res #139-26** BE IT RESOLVED THAT all reports be received by Council, as provided or presented.

**Moved by:** D. Rea **Seconded by:** W. Kalinowich

**Carried**

## **11. Communications**

<u>From</u>	<u>Subject</u>
Fire Inspector and Planning Officer	44 Ottawa Street Structural Report
Public Utilities Board	Centra Gas commodity rate decrease
Public Utilities Board	Stittco Utilities MB propane rate increase
S.T.A.R.S.	A Night with STARS Invite May 28, 2026
Western Manitoba Regional Library	April 15 <sup>th</sup> Minutes
R.C.M.P.	First Quarter of 2026 Report

**Res #140-26** BE IT RESOLVED THAT all correspondence be received by Council.

**Moved by:** S. Van Damme **Seconded by:** L. Dobbin-Waters

**Carried**

## **12. Around the Table**

### Councillor Dobbin-Waters

- Noted many children using the Wellwood Road ditch to access the zip-line
- Asked about improving safety.

### Councillor Van Damme

- Announced Paige's coffee truck is nearly ready to begin operating.

### Deputy Mayor Kalinowich

- Reminded residents of the fire ban (no campfires).
- Raised concerns about unsafe, noisy ATV activity near East End.

### Mayor Muirhead

- Urged caution with more children outdoors.
- Highlighted ongoing speeding/noise issues.
- Potential need for speed control measures, and concerns about unsightly, properties requiring by-law enforcement.

### CAO McConnell

- Town wide spring cleanup will be week of May 19-22.

### Reporter McNeily

- It's Newsletter time!

## **13. In Camera**

**Res #141-26** BE IT RESOLVED THAT Council move in camera under Section 152(3)(b)(ii) and (iii) of the *Municipal Act* to discuss personnel and preliminary matters.

**Moved by:** S. Van Damme    **Seconded by:** W. Kalinowich

**Carried**

**Res #142-26** BE IT RESOLVED THAT Council move out of in-camera and resume the regular meeting.

**Moved by:** S. Van Damme    **Seconded by:** L. Dobbin-Waters

**Carried**

## **14. Adjournment**

**Res #143-26** BE IT RESOLVED THAT the regular meeting of council now adjourns at 9:00 PM.

**Moved by:** W. Kalinowich    **Seconded by:** D. Rea

**Carried**

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Raymond Muirhead  
Mayor

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Teresa McConnell  
CAO