TOWN OF CARBERRY/MUNICIPALITY OF NORTH CYPRESS-LANGFORD
JOINT MEETING OF COUNCIL
November 2, 2026 (7:00 p.m.)
MINUTES

In Attendance: Mayor Muirhead, Deputy Reeve Rea, Councillors Dobbin-Waters, Bryant, Plaisier, and CAO McConnell for the Town of Carberry. Reeve Van Kommer, Deputy Reeve Murray, Councillors Olmstead, Jardine, Davidson, Loewen, and CAO Pasco for North Cypress-Langford.

1. Calling Meeting to Order

Res #76-26 BE IT RESOLVED THAT the meeting be convened at 7:00 p.m. with Reeve Rob Van Kommer in the Chair.

Moved by: D. Olmstead **Seconded by:** G. Davidson

Carried

2. Adoption of Agenda

Res #77-26 BE IT RESOLVED THAT the agenda for the joint meeting of November 2, 2026 be adopted as circulated.

Moved by: R. Muirhead **Seconded by:** G. Jardine

Carried

3. Adoption of Minutes

Res #78-26 BE IT RESOLVED THAT the minutes for the joint meeting of September 28, 2026 be adopted as circulated.

Moved by: L. Dobbin-Waters **Seconded by:** G. Davidson

Carried

4. Delegation

7:05 – Tyson Boychuk – Christmas Kickoff
- Tyson discussed details of the parade route, wagon rides and his requirements for the ball park location. They are in need of volunteers, decorations, and lighting.

7:20 – Tiny Taters Daycare – Blayne Fisher and Krista Strain
- The committee announced today they received funding from the province. They require a development agreement from the Town and NCL for infrastructure. Building construction expected off site this winter. They are currently running a fundraiser and have more planned for the winter months.

7:35 – Fire Chief McCallum and Deputy Fire Chief Witherspoon
- Discussed proposed changes for the compensation and training policy and fire chief selection policies. Fire Chief McCallum plans to sit down with the Town CAO soon to discuss the upcoming 2027 budget. There have been some frustrations with CEE over delayed parts for the new fire truck.

5. Unfinished Business

a. Fire Department Compensation and Training Policy Amendment

Res #79-26 BE IT RESOLVED THAT the Joint Committee approve the amendments to the PS 01-2026 Joint Fire Department Compensation and Training Policy, as presented.

Moved by: D. Rea **Seconded by:** G. Davidson
TABLED

b. Fire Chief Selection and Appointment Policy

Res #80-26 BE IT RESOLVED THAT the Joint Committee approve policy PS 02-2026 Joint Fire Chief Selection and Appointment Policy, as presented.

Moved by: D. Olmstead **Seconded by:** R. Muirhead
TABLED

c. Joint Community Volunteer Capital Project Procedure and Agreement – Tabled from September Meeting

Res #81-26 BE IT RESOLVED THAT the Joint Committee approves the Committee Volunteer Capital Project Procedure and Committee Volunteer Capital Project Application as presented, and

FURTHER BE IT RESOLVED the Joint Committee directs that all future municipal volunteer committees and community project committees operate in accordance with these approved documents.

Moved by: M. Murray **Seconded by:** L. Dobbin-Waters
TABLED

6. Financial

a. 3rd Quarter 2026 Joint Financial Update

Res #82-26 BE IT RESOLVED THAT the Joint Committee approve the 3rd Quarter 2026 joint financials as presented.

Moved by: M. Murray **Seconded by:** D. Loewen
Carried

7. General Business

a. MAR to The Pattern Behind Burnout Workshop, Brandon

Res #83-26 BE IT RESOLVED THAT the Joint Committee approves the Manager of Arts and Recreation to attend The Pattern Behind Burnout Workship in Brandon, October 20, 2026, with costs including registration, mileage and meals.

Moved by: D. Rea **Seconded by:** R. Muirhead
Carried

b. P&R Staff to Arena Maintenance Workshop, MacGregor

Res #84-26 BE IT RESOLVED THAT the Joint Committee approves the Parks and Recreation staff to attend the Heartland Recreation Commission Arena Ice Maintenance Workshop in MacGregor, October 27, 2026, with costs including registration and mileage.

Moved by: D. Olmstead **Seconded by:** K. Plaisier
Carried

c. Project Manager Proposal – Local Link Consulting

Res #85-26 BE IT RESOLVED THAT the Joint Committee approve Local Link Consulting as the project manager for the joint infrastructure required for the Tiny Taters Daycare property, as presented.

Moved by: R. Muirhead **Seconded by:** G. Davidson
Carried

d. Proposal from West-Can for joint Capital Asset Management services.
Further review of the proposal required.

e. Reschedule November 23rd Joint Committee Meeting

Res #86-26 WHEREAS the regular scheduled joint committee meeting scheduled for November 23rd conflicts with the annual Association of Manitoba Municipalities (AMM) Convention, resulting in potential attendance challenges for members of the Joint Committee and Administration;

BE IT RESOLVED THAT the Joint Committee authorize rescheduling the joint committee meeting from November 23rd, 2026, to December 3rd, 2026, same meeting time and location.

Moved by: D. Olmstead **Seconded by:** G. Davidson

Carried

f. Hire Booth Supervisor and Staff

Res #87-26 BE IT RESOLVED THAT the Joint Committee approves the hiring of the following Booth staff:

Marlene Naismith - Booth Supervisor - October 23, 2026
Rian Pearson – October 23rd, 2026
Jace Pearson – October 23rd, 2026
Ryan Lane – October 23rd, 2026
Lora Liubkin – October 23rd, 2026
Stefan Epp – October 23rd. 2026
Mason Hume – October 23rd, 2026
Jessica Cox – October 24th, 2026
Chris Martens – October 24th, 2026
Jahseena Lewellyn – TBD

AND FURTHER BE IT RESOLVED THAT these positions shall be subject to the terms and conditions as outlined in the Municipalities employment policies and approved budget.

Moved by: K. Plaisier **Seconded by:** D. Loewen

Carried

g. Skidsteer Options for Joint Staff
Further discussion at NCL Council meeting November 9th and Town Council meeting November 10th.

h. Discuss CACF Recreation Reserve Contributions (by-law expires in 2026)
Raised awareness for joint Council. Further discussion at NCL Council meeting November 9th and Town Council meeting November 10th.

i. Discuss the Town Rental Agreement for 3rd Office at 122 Main

Res #88-26 BE IT RESOLVED THAT the Joint Committee approve entering into a rental agreement with the Town of Carberry for the office space at 122 Main Street, as presented.

Moved by: R. Muirhead **Seconded by:** L. Bryant

Carried

j. Director of Joint Services

Res #89-26 BE IT RESOLVED that Council approves the hiring of Braden Pilling as Director of Joint Services, start date effective November 16, 2026.

BE IT FURTHER RESOLVED that the terms and conditions of Braden Pilling's employment shall be as set forth in the Employment Agreement executed between Braden Pilling and the Town of Carberry and Municipality of North Cypress-Langford.

Moved by: L. Dobbin-Waters **Seconded by:** K. Plaisier

Carried

8. Committee Reports

a) **Director of Joint Services** –
b) **Manager of Arts/Rec** – as presented
c) **Archives** – as presented
d) **Health** –
e) **Evergreen Environmental** –
f) **Fire** – as presented
g) **Library** – as presented
h) **Museum** –
i) **Planning** – as presented
j) **Seniors/Handivan** – as presented
k) **Cemetery** – as presented
l) **Daycare** – as presented
m) **Drop-in** – as presented
n) **Waste Management and Buildings** –
o) **Splash Park** – as presented
p) **Campground** –

9. Communications

From	Subject
CNCL Fire Inspector	Final Inspection Report Cby Collegiate
CNCL Fire Inspector	Final Inspection Report for RJ Waugh

Res #90-26 BE IT RESOLVED THAT all correspondence be received by the Joint Committee.

Moved by: D. Rea **Seconded by:** R. Muirhead

Carried

10. Around the Table

D. Rea	Installation of a raised wooden viewing platform to provide individuals with disabilities better visibility and accessibility when watching hockey games and other sporting events at the rink.
M,Murray	Expressed thanks for Robyn's plans to come to Wellwood.
K. Plaisier	Daycare fundraiser, box cards or box candles.
D. Loewen	Looking forward for active participation to council meetings.
L. Dobbin-Waters	Complementing Robyn for doing a great job last Saturday with the kids Halloween party.
R. Muirhead	Inspected the playground making sure it is ready for winter. Rink is looking good.
D. Olmstead	Double checking the Christmas initiatives
R. Van Kommer	Expressed enthusiasm about being elected and continuing to serve on Council. He highlighted the strong relationship with the Town and the positive outcomes achieved through collaboration, emphasizing the importance of maintaining a lasting partnership. He also reported on a productive meeting between the Town and Municipal administrations.
L. Bryant	Expressed excitement, shared ideas, and appreciated the opportunity to learn.

11. In Camera

Res #91-26 BE IT RESOLVED THAT the Joint Committee move in camera under Section 152(3)(b) (ii) and (iii) of the *Municipal Act* to discuss personnel and preliminary matters.

Moved by: G. Jardine **Seconded by:** M. Murray

Carried

Res #92-26 BE IT RESOLVED THAT the Joint Committee move out of in-camera and resume the regular meeting.

Moved by: G. Davidson **Seconded by:** D. Olmstead

Carried

12. Adjournment

Res #93-26 BE IT RESOLVED THAT the regular meeting of council now adjourns at 10:27 p.m.

Moved by: G. Davidson **Seconded by:** M. Murray

Carried

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Reeve Rob Van Kommer
Reeve

Teresa McConnell
CAO